



“Help leaders understand how their decisions impact the organization and its future”



Silega Commander™

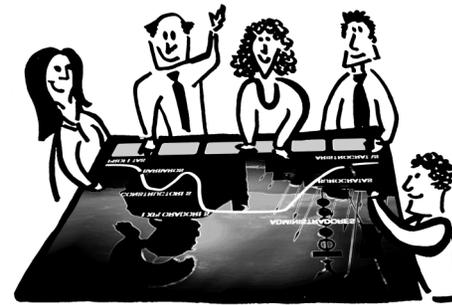
*Grow leaders who create sustainable impact*

Leadership



# Silega Commander™

Leadership



# 40%

## The experience:

The experience: All organizations and civilizations experience cycles of development, moving from periods of vitality and growth to periods of decay and disintegration. Leaders at all levels need to use their power and influence to deliver successful short- and long-term business results.

Silega Commander™ is a business simulation that helps participants unlock the hidden potential of their organization and achieve sustainable growth through managing the five types of wealth. The simulation is conducted in rounds that represent a number of business years.

As the simulation progresses, participants face the challenges of getting results, creating positive change in

corporate culture, resolving problems, and communicating effectively. This simulation teaches leaders to understand why decisions and behavior are often misunderstood by their followers and how to maximize their influence.

## Main objectives:

- Inspire shared vision and improve alignment between teams and departments
- Better understand business reality and how it is shaped by decisions
- Create positive change in corporate culture
- Develop a common language and shared objectives between leaders and their followers

- Align strategic and tactical plans
- Empower employees and increase proactive initiatives
- Improve focus on employee commitment on critical issues
- Create excitement for the new organizational vision

## Key lessons:

In order to be successful in the simulation, as well as in real life, participants will learn how to :

- Develop a strategic perspective and see the organization as a system
- Use power effectively
- Build quality relationships
- Develop trust in times of uncertainty
- Resolve conflicts between individuals and groups
- Analyze the impact of their decisions
- Communicate in an honest and open way
- Remove obstacles to effective organizational performance

## Typical applications:

- Strategic and annual planning sessions, meetings, or conferences
- Leadership development sessions
- Corporate training
- Organizational change initiatives
- Executive retreats and off-site events

of new company leaders fail in the first 18 months. Today's business executives are less experienced and younger than their earlier counterparts and they have to cope more quickly with changing reality and increased competition. They must make important decisions - innovate or conserve, support or lead, cooperate or compete, external or internal focus? And all of this takes place under the rigorous observation of stakeholders and the increasing demands of customers.

Does your company have what it takes to succeed in this environment?

## Practical details

### Format:

Business Simulation

### Number of participants:

8 to 200+

### Participants:

All managers who need to build strong teams around a common vision, newly appointed managers, people from departments or organizations undergoing strategic change or restructuring, business students

### Duration:

4 to 8 hours

### Competencies:

Leadership skills, conflict management, decision making, ethics and values, motivating others, planning, strategic agility, managing through systems, managing vision and purpose

